

Titel/version: Quality & Environmental Policy**Issued by:** Bjorn Rylander**Approved by:** Bjorn Rylander

Quality and Environmental Policy -- Sterisol AB

Vision

Sterisol vision is to be perceived as the model for skincare and hygiene products intended for all workplaces and public places in Europe. Furthermore, Sterisol will be a well known brand for quality skin care products in the consumer market. Sterisol's mission is: To eliminate preservatives and other unnecessary additives from all skincare and hygiene products.

Business Concept

Sterisol develops, manufactures and markets unique preservative-free skincare and hand disinfection products, intended for workplaces and public places as well as private individual consumers, with stringent demands for hygiene, overall economy and consideration for both people and the environment.

- This statement is the fundament in our QE-operation system and in the strategies and overall objectives we are following in our strategic planning.

The overall objective is to ensure that products are consistently manufactured, tested and marketed according to the standard that is appropriate for the intended use, safety and reliability and that its impact on the external environment should be minimized. Guidance are the following operative strategies:

- The company's products are to be seen in a broader context, where the aim is reducing the environmental impact of products and processes at all stages of the life cycle, from concept to the waste management. The chain includes customers, communities, retailers, suppliers and carriers. Consideration shall be given to product and process lifecycle, so that natural resources and energy can be used as effectively as possible and waste management facilitated through recycling and reuse.
- Quality and Environmental work is integrated with other activities and objectives for quality, external environment and working environment are established and reported regularly to our own staff and external stakeholders in order to achieve continuous improvement and the identification of significant environmental aspects. The communication climate is open for information to staff, agencies and the public. The staff is encouraged to make suggestions for quality and environmental improvement measures.
- Quality and environmental requirements must be met by active product development and continuous professional development in areas such as current legislation, reduction of environmental impacts of products during both production and use, and we should strive to use of environmentally harmful materials is reduced.
- Risks in the work environment as well as in the external environment must be continuously identified by actively implementing and evaluation of emergency plans and by pursuing an active and systematic environmental control to prevent environmental accidents.

Vadstena, 2009-09-09, Björn Rylander, VD

Encl. Balanced scorecard 2009 – 2011 inclusive environmental and quality objectives.